

BUILD YOUR CAREER IN PUBLIC DEBT MANAGEMENT

CALL FOR APPLICATIONS

Development Officer

The Public Debt Management Office (PDMO) invites applications from suitably qualified officers of the **Government Development Officer service** who are interested in developing a professional career in public debt management.

This opportunity is particularly suited for officers who wish to apply their academic knowledge to technically oriented work, develop specialized skills and gain practical exposure to the debt management operations of the Government.

VACANCY

Position	Service Category	Class / Grade	Number of vacancies
Development Officer	Associate Officer	I / II / III	Multiple vacancies available

Academic Background

Officers with academic qualifications in one or more of the following fields are particularly encouraged to apply:

- **Mathematical Finance / Mathematics / Statistics**
- **Economics**
- **Accounting**
- Other relevant disciplines related to finance, economics, quantitative analysis or public financial management

APPLICATION PROCESS

Interested officers who meet the relevant service and qualification requirements are invited to submit their **Curriculum Vitae (CV)** to: info@pdmo.gov.lk

Please indicate “**Application for Development Officer - Public Debt Management Office**” in the subject line.

Applications will remain open **until the vacancies are filled**.

Selection: Eligible applicants will be periodically shortlisted and invited for a structured interview, as required based on the vacancies available. Selection will be made based on the scores obtained at the structured interview in accordance with the applicable assessment criteria.

ABOUT PDMO

The Public Debt Management Office is a Ministry of Finance, established under the Public Debt Management Act, No. 33 of 2024. PDMO is responsible for execution of all borrowing (external & domestic) and manage the debt of the government prudently ensuring all borrowing are in line with the MTDS & ABP.

The global institution such as IMF have recognized the remarkable progress made by PDMO within a very short period of time since its established. The commonwealth secretariat awarded the best PDMO in the region award recognizing the achievement made by PDMO and IIF recognized the outstanding work by PDMO by ranking among the fourth Sri Lanka out of largest improvers in terms of investor relations and debt transparency.

PDMO is playing a key role in the Government's fiscal policy framework, domestic borrowing, external borrowing, investor relations, debt-related policy analysis, credit risk analysis, risk management, debt recording, debt servicing and debt statistics.

Joining PDMO at this stage provides an opportunity to grow with a new institution, contribute to the development of its systems and processes, and build specialized expertise in an important area of public debt management.

THE OPPORTUNITY FOR DEVELOPMENT OFFICERS

- **A chance to put your degree to work**

For Development Officers joining PDMO, the role provides an opportunity to move beyond purely administrative responsibilities and develop practical experience in technical and analytical areas directly relevant to public debt management.

Officers with academic backgrounds in **Mathematical Finance, Mathematics, Statistics, Economics, Accounting** and related disciplines can apply their knowledge to actual Government operations, including:

- Financial and economic analysis
- Public debt analysis
- Domestic and external borrowing operations
- Debt-related risk analysis
- Treasury guarantees and on-lending
- Debt recording, monitoring and reporting
- Financial market analysis
- Data analysis and financial modelling
- Debt management strategy and policy

The work provides an opportunity to translate academic knowledge into practical professional skills while working within a specialized Treasury environment.

- **Learn from the start. Develop as you progress.**

As an Development Officer, you will work within a structured team environment alongside experienced officers and progressively develop your knowledge of public debt management and Treasury operations. PDMO follows Standard Operating Procedures and Manuals (SoPMs) for its key functions, providing defined processes, responsibilities, documentation requirements, review mechanisms and approval levels.

This enables officers to learn through a structured and supervised working environment, while progressively taking on more complex responsibilities as their knowledge and experience develop.

PDMO also places strong emphasis on professional integrity, accountability and ethical conduct, supported by an institutional Code of Conduct.

- **Exposure to international and domestic financial markets**

PDMO's work involves interaction with a wide range of domestic and international stakeholders.

Depending on the responsibilities assigned, Development Officers may gain exposure to:

- International financial institutions and development partners
- International and domestic lenders
- Credit rating agencies
- Commercial banks and financial institutions

- International consultants and technical assistance providers
- Other Government institutions and stakeholders

This provides an opportunity to understand how Government debt operations, financial markets and international finance interact in practice.

- **Invest in your professional development**

PDMO places significant emphasis on strengthening the technical capacity of its staff.

In addition to the training opportunities available within the department, PDMO is receiving opportunities for specialized training, international programmers, workshops and knowledge-sharing activities in areas relevant to public debt management and financial markets.

Where appropriate, Development Officers are also considered for relevant international training opportunities, enabling officers at an early stage of their careers to gain exposure to international practices and professional networks.

As your knowledge, skills and contribution develop, you will have opportunities to progressively undertake greater responsibilities and more specialized functions within PDMO.

- **Work with modern financial systems**

PDMO is developing a modern, technology-enabled working environment.

The Office is equipped with specialized systems and tools, including:

- Bloomberg Terminal
- Commonwealth Secretariat Debt Management System (Meridian and CSDRMS)
- Other specialized debt management, analytical tools

PDMO is also progressing towards digitalized, system-driven business processes and a modern office environment.

Development Officers joining PDMO will therefore have the opportunity to develop a combination of technical, analytical, financial, digital and public sector skills.

JOIN PDMO

Build your expertise.

Apply your knowledge.

Gain practical exposure.

Develop specialized skills.

Grow with a new generation of public debt management.

Director General

Public Debt Management Office

Ministry of Finance, Planning and Economic Development



PUBLIC DEBT MANAGEMENT OFFICE

Ministry of Finance, Planning and Economic Development
STRENGTHENING SRI LANKA'S TOMORROW

PRUDENT
DEBT MANAGEMENT
A STRONGER
SRI LANKA

CALL FOR APPLICATIONS

Development Officer

Associate Officer (Class I / II / III)

Apply your knowledge | Build your expertise
Be part of a stronger Sri Lanka



ABOUT PDMO

The Public Debt Management Office (PDMO) is a specialised function within the Treasury, established under the Public Debt Management Act, No. 33 of 2024. As a relatively young and rapidly evolving institution, PDMO is developing its capacity to fully implement the provisions of the Act and is expected to play a key role in the Government's fiscal policy framework, including public borrowing, debt management, debt-related risk management, Treasury guarantees, on-lending and the development of domestic financial markets.

*Be part of a new generation of public sector professionals
shaping a stronger Sri Lanka.*

*Meaningful Work
Global Exposure
A Stronger Sri Lanka*



THE OPPORTUNITY FOR DEVELOPMENT OFFICERS

A unique opportunity for officers who wish to apply their academic knowledge to technically oriented work, develop specialised skills and gain practical exposure to the financial operations of the Government.



WHO SHOULD APPLY?

Officers with academic qualifications in one or more of the following fields are particularly encouraged to apply:

- Mathematical Finance / Mathematics / Statistics
- Economics
- Accounting
- Other relevant disciplines related to finance, economics, quantitative analysis or public financial management



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WHAT YOU WILL EXPERIENCE AT PDMO



APPLY YOUR KNOWLEDGE

Work on real-world public debt and financial operations, including analysis, borrowing operations, risk management and reporting.



INTERNATIONAL EXPOSURE

Engage with development partners, international and domestic lenders, credit rating agencies, financial institutions and other stakeholders.



PROFESSIONAL DEVELOPMENT

Access specialised training programmes and, where appropriate, international training opportunities even at the Associate level.



MODERN SYSTEMS AND TECHNOLOGY

Work with Bloomberg Terminal, Commonwealth Secretariat Debt Management System and other specialised analytical systems.



STRUCTURED WORKING ENVIRONMENT

Follow Standard Operating Procedures and Manuals (SoPMs) with clear roles, review mechanisms and team support.



CAREER PROGRESSION

Develop your skills, take on greater responsibilities and grow with a new and important government institution.



HOW TO APPLY

Submit your Curriculum Vitae (CV) to:

info@pdm.gov.lk

Please indicate the following in the subject line:

**Application for Development Officer –
Public Debt Management Office**

Applications will remain open until the vacancies are filled.



SELECTION

Eligible applicants will be shortlisted and selected based on their performance at a structured interview, with selection based on the scores obtained under the applicable assessment criteria.

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*Your knowledge
can help build
a stronger Sri Lanka.*

JOIN PDMO

MAKE A DIFFERENCE



SOUND DEBT MANAGEMENT
FOR A STABLE ECONOMY



PEOPLE | KNOWLEDGE | SYSTEMS
A STRONGER TOMORROW



TRANSPARENCY | ACCOUNTABILITY | RESULTS
FOR A BRIGHTER SRI LANKA