

GAMBLING REGULATORY AUTHORITY OF SRI LANKA
MINISTRY OF FINANCE, PLANNING & ECONOMIC DEVELOPMENT
VACANCIES

Applications are invited from qualified and dynamic Sri Lankan citizens for the following posts at the Gambling Regulatory Authority of Sri Lanka.

1. DEPUTY DIRECTOR GENERAL (HM 2-1) – 01 POST

Qualifications:

- **External Candidates (1 or 2 below):**

1. A Bachelor's Degree in Law, Business Administration, Economics, Commerce, Public Administration, or any other degree in a subject area relevant to the post which is recognized by the U.G.C.

WITH

A Postgraduate Degree (Master's) in the relevant field or Associate Membership of a recognized professional Chartered Institute which is relevant to the subject area of the post

AND

A minimum of seventeen (17) years of experience at a Managerial Level (out of which 3 years must be at Senior Managerial Level) with a proven track record in a Corporation, Statutory Board/Institution, or a reputed private institution after obtaining the first degree.

2. A Bachelor's Degree in Law, Business Administration, Economics, Commerce, or Public Administration recognized by the U.G.C.

AND

Ph.D. Degree in any relevant field

AND

At least three (03) years of experience at Senior Managerial Level with a proven track record in a Corporation, Board, or reputed Mercantile Establishment after obtaining the Ph.D.

- **Internal Candidates:**

Minimum of four (04) years of satisfactory service in a post in the Senior Manager (HM) Category in the subject area relevant to the post

AND

A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources.

Salary Scale:

- **HM 2-1 - 2025:** Rs. [161,140 - 12 x 4,850 - 219,340]

(Remuneration until 01.01.2027 will be in accordance with Schedule II of the MSD Circular No. 01/2025).

Age Limit:

- Should be not less than 35 years and not more than 55 years. (Upper age limit does not apply to internal candidates).

2. SENIOR MANAGER CATEGORY (HM 1-3) – 03 POSTS

- **Director (Finance) – 01 Post**
- **Director (Legal & Regulation Framework) – 01 Post**
- **Director (Licensing & Monitoring) – 01 Post**

Qualifications:

- **Director (Finance):**
 - **External Candidates (1 or 2 below):**
 1. A Bachelor's Degree in Finance, Accountancy, Business Administration, Commerce, or any other degree subject area relevant to the post which is recognized by the U.G.C.

WITH

A Postgraduate Degree (Master's) or Associate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post

AND

Minimum of thirteen (13) years of experience at a “Managerial Level” in a Corporation, Statutory Board/Institution or a reputed private institution, after obtaining the first degree.

2. Full (Fellow) Membership of a recognized professional Chartered Institution in the related field to the post

AND

Minimum of thirteen (13) years of experience at a “Managerial Level” in a Corporation, Statutory Board/Institution or a reputed private institution.

- **Internal Candidates (1 or 2 below)**
 1. Having obtained the qualifications required by the external candidates mentioned above
 2. Completion of minimum of three (03) years of satisfactory service in a post in the Manager Category (MM) Grade I , in the subject area relevant to the post and A

Postgraduate Degree qualification (Masters') in the relevant field or Associate Membership of a recognized professional Chartered Institute ,which is relevant to the subject area of the post.

- **Director (Legal & Regulation Framework):**

- **External Candidates (1 or 2 below):**

1. Should be an Attorney-at-Law of the Supreme Court of Sri Lanka

WITH

A Postgraduate Degree qualification (Masters's) in the subject area of the post

AND

Minimum of thirteen (13) years of managerial level experience in a Corporation, Statutory Board/Institution or reputed private institution, after obtaining the first degree.

- **Internal Candidates: (1 or 2 below)**

1. Having obtained the qualifications required by the external candidates mentioned above.
2. Completion of minimum three (03) years of satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post and a Postgraduate Degree qualification (Masters') in the relevant field which is relevant to the subject area of the post.

- **Director (Licensing & Monitoring):**

- **External Candidates (1 or 2 below):**

1. A Bachelor's Degree in Law, Public Administration, Business Administration, Public Management, Commerce, or any other degree subject area relevant to the post which is recognized by the U.G.C.

WITH

A Postgraduate Degree qualification (Master's) in the relevant field or Associate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post.

AND

Minimum of thirteen (13) years' experience at a "Managerial Level" in a Corporation, Statutory Board/Institution or reputed private institution, after obtaining the first degree.

- **Internal Candidates: (1 or 2 below)**

1. Having obtained the qualifications required by the external candidates mentioned above.

2. Completion of minimum three (03) years of satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post and A Postgraduate Degree qualification (Masters's) in the relevant field which is relevant to the subject area of the post

Salary Scale:

- **HM 1-3 - 2025:** Rs. [152,500 - 15 x 4,100 - 214,000]

(Remuneration until 01.01.2027 as per Schedule II of the MSD Circular No. 01/2025).

Age Limit:

- Should be not less than 35 years and not more than 55 years. (Upper age limit does not apply to the internal candidates).

3. MIDDLE MANAGER CATEGORY (MM 1-3)

- **Assistant Director (HR & Admin)**
- **Assistant Director (Finance)**
- **Assistant Director (Legal & Regulatory Framework)**
- **Assistant Director (Licensing & Monitoring)**
- **Assistant Director (HR & Admin):**

- **External Candidates :**

1. A Bachelor's Degree in Human Resource Management, Public Administration, Business Administration, Public Management or any other degree subject area relevant to the post which is recognized by the U.G.C.

AND

A Minimum of one (01) year post qualifying experience in the relevant field to the post after obtaining the first degree.

- **Internal Candidates:**

1. Having obtained the qualifications required by the external candidates mentioned above.

- **Assistant Director (Finance):**

- **External Candidates :**

1. A Bachelor's Degree in Finance, Accountancy, Business Administration, Commerce or any other degree subject area relevant to the post which is recognized by the U.G.C.

AND

A Minimum of one (01) year post qualifying experience in the relevant field to the post after obtaining the first degree.

- **Internal Candidates:**
 1. Having obtained the qualifications required by the external candidates mentioned above
- **Assistant Director (Legal & Regulatory Framework):**
 - **External Candidates:**
 1. Should be an Attorney-at-Law of the Supreme Court of Sri Lanka

AND

A Minimum of three (03) years post qualifying experience in the relevant field to the post after obtaining the first degree.
 - **Internal Candidates:**
 1. Having obtained the qualifications required by the external candidates mentioned above.
- **Assistant Director (Licensing & Monitoring):**
 - **External Candidates :**
 1. A Bachelor's Degree in Law, Public Administration, Business Administration, Public Management or any other degree subject area relevant to the post which is recognized by the U.G.C.

AND

A Minimum of one (1) year post qualifying experience in the relevant field to the post after obtaining the first degree.
 - **Internal Candidates:**
 1. Having obtained the qualifications required by the external candidates mentioned above

Salary Scale:

- **MM 1-3 - 2025:** Rs. [96,650 - 10 x 2,480 - 15 x 3,450 - 173,200]

(Remuneration until 01.01.2027 as per Schedule II of the MSD Circular No. 01/2025).

Age Limit:

- Should be not less than 22 years and not more than 45 years. The upper age limit does not apply to the internal candidates.

4. BOARD SECRETARY (MM 1-2) – 01 POST

Qualifications:

- **External Candidates: (1 or 2 Below)**

1. A Bachelor's Degree in Law, Management, Business Administration, Public Administration, Commerce, or any other degree in a subject area relevant to the post, by a university recognized by the University Grant Commission;

WITH.

A recognized professional qualification in Company Secretarial and Corporate Governance practice from a recognized professional institution with a minimum of one (01) year of post -qualification experience in company secretarial and corporate governance;

OR

Being an Attorney-at-Law of the Supreme Court of Sri Lanka, with a minimum of one (01) year of post -qualification experience in company secretarial and corporate governance practice

- **Internal Candidates:**

1. Having obtained the qualifications required for external candidates mentioned above.

Salary Scale:

- **MM 1-2 - 2025:** Rs. (94,170 - 10 x 2,480 - 15 x 3,450 - 170,720)

(Remuneration until 01.01.2027 as per Schedule II of the MSD Circular No. 01/2025).

Age Limit:

- Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

5. DEVELOPMENT OFFICER (MA 3) – 03 POSTS

Qualifications:

- **External Candidates:** A Bachelor's Degree in Business Administration, Business Management, Public Administration, Information Technology, Commerce, or any other subject area relevant to the post which is recognized by the U.G.C.

Salary Scale:

- **MA 3 - 2025:** Rs. [53,940 - 10 x 800 - 11 x 1,190 - 10 x 1,320 - 5 x 1,350 - 94,980]

(Remuneration until 01.01.2027 as per Schedule II of the MSD Circular No. 01/2025).

Age Limit:

- Should be not less than 22 years and not more than 45 years. The upper age limit does not apply to the internal candidates.

6. MANAGEMENT ASSISTANT (NON-TECHNOLOGICAL) (MA 1-2) – 04 POSTS**Qualifications:**

- **External Candidates:**

1. Having Passed G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four (04) subjects including
 - i. Sinhala/Tamil
 - ii. English Language
 - iii. Mathematics
2. Having Passed three (03) subjects (other than the General Paper) at the G.C.E. (A/L) examination

- **Internal Candidates:**

Employees of the categories Primary Level Skilled, Primary Level Semi-Skilled, and Primary Level Unskilled who possess the following qualifications are eligible to apply.

Educational:

Having Passed the G.C.E. (O/L) examination in six (06) subjects with credit passes for four (04) subjects including

- i. Sinhala/Tamil
- ii. English Language
- iii. Mathematics

Other:

Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

Salary Scale:

- **MA 1-2 - 2025:** Rs. [46,220 - 10 x 540 - 7 x 630 - 12 x 1,080 - 12 x 1,280 - 84,350]
(Remuneration until 01.01.2027 as per Schedule II of the MSD Circular No. 01/2025).

Age Limit:

- Should be not less than 18 years and not more than 45 years. The Upper age limit does not apply to internal candidates.

7. DRIVER (PL 3) – 03 POSTS

Qualifications:

- **External Candidates:**

1. Having Passed six (06) subjects G.C.E. (O/L) examination, at least with two (02) credit passes in maximum of two sittings.

AND

2. Having obtained the license issued by the Commissioner General of Motor Traffic for driving heavy vehicles and a minimum of three (03) year experience in driving after obtaining the driving license.

- **Internal candidates:**

1. Having obtained the license issued by the Commissioner General of Motor Traffic for driving heavy vehicles and a minimum of three (03) years experience in driving after obtaining the driving license.

AND

2. Completion of minimum five (05) years satisfactory service in a post in the category of Primary Semi Skilled (PL2) or Primary Unskilled (PL1).

Salary Scale:

- **PL 3 - 2025:** Rs. [43,280 - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 - 67,040]

(Remuneration until 01.01.2027 as per Schedule II of the MSD Circular No. 01/2025).

Age Limit:

- Should be not less than 18 years and not more than 45 years. The upper age limit does not apply to the internal candidates.

8. OFFICE AIDE (KKS) – 03 POSTS

Qualifications:

- **External Candidates:** Persons who have sat for the G.C.E. (O/L) Examination.

Salary Scale:

- **PL 1 - 2025:** Rs. [40,500 - 10 x 450 - 10 x 490 - 7 x 540 - 15 x 590 - 62,530]

(Remuneration until 01.01.2027 as per Schedule II of the MSD Circular No. 01/2025).

Age Limit:

- Should be not less than 18 years and not more than 45 years.

GENERAL ELIGIBILITY REQUIREMENTS (FOR ALL POSTS)

- Every applicant must be a citizen of Sri Lanka.
- Must be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- Must be of excellent moral character.
- Age limit must be not less than 18 years and not more than 45 years as at 15.10.2026

NATURE OF APPOINTMENT

Permanent with entitlement to Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF).

APPLICATION PROCEDURE

Applicants should submit their Curriculum Vitae along with copies of educational, professional, and experience certificates to prove qualifications. Contact details of two non-related referees should also be included.

- **Applicants in Government / Corporations / Statutory Boards:** Applications must be forwarded through the respective Head of the Institution.
- **Envelope Marking:** The post applied for must be clearly marked on the top left-hand corner of the envelope.

Application closing date: 15.10.2026

Send your applications by **Registered Post** to:

Chairman / Director General
Gambling Regulatory Authority
Room No 2-212,
Bandaranaike Memorial International Conference Hall
Colombo 07.

(Applications received after the closing date will be rejected)