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முகாமைத்துவக் கணக்காய்வுத் திணைக்களம் **DEPARTMENT OF MANAGEMENT AUDIT**

මුදල් අමාතා ංශය.

நிதி அமைச்சு

MINISTRY OF FINANCE

මහලේ කම් කාර්යාලය, කොළඹ 01

செயலகம், கொழும்பு 01

The Secretariat, Colombo 01

DMA/SYS.AUD/Check List/01

Your No

திகதி 2019.09.1Q

Chief Internal Auditors / Internal Auditors

Personal files checklist

The Internal Auditors are advised to inspect personal files to assure whether they are properly maintained and duly updated. Observations has been made that incompleteness of personal files leeds to various irregularities and there may be some delays to get the retirement benefits.

Therefore, you are advised to pay your attention to examine personal files during audit and it can be examined all the files within few years. You may include this activity in your Audit Plan.

A format of checklist which can be used as a guide to examine the personal files is attached here with as Annex - I.

Audit evidence should be collected by using attached checklist when checking up personal files and shortcomings found through the audit should be reported in audit report. The working papers as per Annex – I should be attached to the current audit file.

You are allowed to examine any special matters found not mentioned in our checklist and inform us to update the checklist.

S.A.Chandrika Kulathilaka,

Director General

Fax

Personal File audit checklist

ame of the organization:	
ate of Checked:	
ame of the Auditor:	

			File Number									
Serial Number	Name of the Document	1	2	3	4	5	6	7	8	9	10	
1	Letter of appointment			-	-	-		-		-	-	
2	Letter of Assuming Duties				-	-		-	-	-		
3	If Probation Period Extended – Relevant Documents		_	_		-	-	-	-	-	-	
4	Medical Report				-	-	-	-	-	-	-	
5	Copy of NIC or Driving License		_		1	-	-	-	-	-	-	
6	Copies of Educational Qualifications		-	_		-	-	-	-	-	-	
7	Copies of Professional Qualifications			-		-	-	-	-	-	-	
8	Letter of Confirmation of Service		_	_	-	-	-	-	-	-		
9	Affidavit/Pledges		_	_		-	-	-	-	-	-	
10	Letters relating to the casual services if any		_			-	-	-	-	-		
11	Copy of W&OP membership card or number						-	-	-	-	-	
12	Public Service Provident Fund Contribution Letter					1		-	-	-	-	
13	Service Promotion Letters					_	-		-	-	-	
14	Salary Increments Approved Letters						1	-	4	-	-	
15	Letters Relating to Transfers								-		-	
16	Efficiency Bar Completion Certificates or Exemption Letters										-	
17	Masters or any other requirement according to the service								h			
17	minute			_					1	_	-	
18	Certificates of promotion exams (if any)							1		-		
19	Promotion confirmation letters						_	-	-	-	+	
20	Second language completion certificates or exemption											
20	letters					_	_	_		-	+	
21	Link Language completion certificates or exemption letters						1		_	+	+	
22	Birth Certificate of the Employee							_			+	
23	Marriage Certificate original								_	-	4	
24	Spouse birth certificate original								1	-		
25	Certified copy of Spouse National ID									_	1	
26	In case of difference in name of spouse, affidavit									1		
27	Employment details of the spouse		Į.		2							
28	Children's Birth Certificates original		3									
29	If Spouse or children dead, death certificates original										_	
30	If divorced, copy of judgment									_	_	
31	If married again new marriage certificate original										1	
32	Certificates of Local & Foreign Training			9								
33	Particulars of No pay or Half Pay Leave											
34	Particulars of Maternity Leave											
35	Particulars of Accident Leave											
36	Particulars of Foreign Leave											
37	Leave obtained in successive years											
-	Study Leave details if any											
38	Annual Leave Records (To pay for residual leave at the retirement)											



40	Order of Vacation of Post (VOP) and reappointment order			
41	Disciplinary orders if any and letters of actions taken over			
42	Appeals for disciplinary order			
43	Letters of second man Release if any			
44	Pension contribution remittance letters for second man period			
45	Letters of release for Provincial Councils if any			
46	Letters of absorption from provincial councils to Central Government if any			
47	Commendation/impeachment Letters			
48	Letters relating to Loans obtained			
49	Duly Updated carrier records			
50	Payment Confirmation of House Rent ,Electricity, Water & Telephone Bills of Government quarters if any			
51	Letters relating to the vehicle permits			
52	Letters of Birth Registration in Sri Lanka for children who was born in foreign country if any			
53	Medical reports of disable children if any (before age 26*)			
54	Any Other Relevant Letters			

*	If	the disability	of	the	children	before	the	age 26 or	ıly
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Signature	Date

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